



# THE TRAVANCORE-COCHIN CHEMICALS LIMITED

(A Government of Kerala Undertaking)

UDYOGAMANDAL – 683 501

No.RO-02/20/02

June 10, 2020

## NOTIFICATION

The Travancore Cochin Chemicals Limited (TCC), a State Public Sector Undertaking owned by the Government of Kerala, invites applications from qualified and competent candidates for selection to various posts. The details are given below. Interested candidates are required to apply via **ONLINE** mode only by filling the prescribed application form given in the website of TCC ([www.tcckerala.com](http://www.tcckerala.com)) and Centre for Management Development (CMD), Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will open on **12.06.2020 (10.00 AM)**. The last date for submitting the online application is **25.06.2020 (5.00 PM)**

## DETAILS OF POSTS

No.	Post	No. of Posts	Qualification	Max.Age Limit
1.	Officer (Human Resources)	1 Open	Degree and MBA with specialization in Human Resources Management Full time course having First Class in both, from a recognized University approved by UGC/AICTE or its equivalent	35 years as on 01.06.2020 (usual relaxation for reserved categories as per rules)
2.	Officer (Purchase)	1 ETB	Degree in Engineering (Chemical /Mechanical/ Electrical) and MBA with specialization in Materials Management Full time course having First Class in both, from a recognized University approved by UGC/ AICTE or its equivalent.	
3.	Officer (Sales)	1 Open	Degree and MBA with specialization in Marketing Management Full time course having First Class in both, from a recognized University approved by UGC/ AICTE or its equivalent	

Selected candidates will undergo a training for a period of one year and on successful completion of the training period, the candidates will be absorbed in the above relevant post in the Managerial Cadre. They will be on probation for a period of one year in the Scale of Pay of M1 level ₹ 21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040 (under revision).

### **OTHER BENEFITS**

In addition to the above, they will be eligible for DA, HRA, PF, Gratuity, Medical and other benefits as per Company's rules from time to time.

**STIPEND DURING TRAINING PERIOD:** ₹ 18000/- per month

### **BOND**

Selected candidates will have to execute a Bond to serve the Company for a minimum period of 5 years after successful completion of training.

### **MAXIMUM AGE LIMIT**

Not more than 35 years as on 1<sup>st</sup> June 2020. Usual relaxation will be allowed to SC/ST/OBC candidates as per Company's/Government rules from time to time.

### **APPLICATION FEE**

Applicants will have to pay an application fee of ₹ 1000/- (for each post) online. Application fee for SC/ST candidates will be ₹ 500/- (for each post).

Selection will be on the basis of Written Test, Group Discussion and Interview adhering to Communal Rotation Roster Rules.

**NOTE:**

- ✓ Admittance to all stages of the recruitment will be provisional only. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found in the application during the detailed scrutiny will result in the rejection of candidature.
- ✓ Candidates shall submit their applications via ONLINE MODE ONLY. Applications submitted via any other medium will be summarily rejected.
- ✓ Candidates will have to upload their passport size photograph (taken within six months) and signature while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb.
- ✓ If a situation arises where a relatively large number of candidates have qualified, then a preliminary assessment and screening of the applications will be done.

Sd/-  
Asst. General Manager (HR)  
The Travancore-Cochin Chemicals Ltd.,  
Udyogamandal – 683 501.